

Vesuvius Mission & Values

Mission statement

Vesuvius is a global provider of customized products, services and technologies that make demanding high temperature industrial applications possible.

Our mission is

- to develop innovative solutions that enable our customers to improve the performance of their manufacturing process
- to provide each employee a safe workplace where he or she is recognized, developed and properly rewarded
- to deliver our shareholders a return on their investment that allows the company to grow and prosper

Company values

The strength of the Vesuvius offer lies in our dedication to becoming “partners in performance” with our customers around the world. We provide world class technology and service at a very “local” level through our global network of manufacturing, research and field service personnel. Our business model operates an adequate balance between empowerment of local operational teams and central development of technology and practices. To make that model successful, all Vesuvius people around the world share these common values that they adapt to their specific culture and practice with all their stakeholders.

Creativity

Our commitment to technology and quality is the basis for our competitive advantage: our creativity is what allows us to develop innovative solutions that generate value through performance enhancements and continuous improvements.

Cooperation

Encouraging internal and external cooperation is an effective tool which enables us to create unique solutions with our partners. Each Vesuvius employee is committed to the success of its community of colleagues and customers

Reliability

Our solutions involve us in critical aspects of our customers manufacturing processes. Our commitment to consistently deliver quality products and services gives them the level of confidence they require.

Integrity

At the heart of our promise lies the trustworthiness of all Vesuvius employees in their acts and words. Integrity, honesty and transparency are essential in all our exchanges.

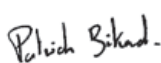
Embracing Diversity

Vesuvius is a global company built upon a true respect for local customs and experience. We recognize and embrace the potential for creativity that comes from the co-existence of so many different cultures.

The Group Executive Committee



Chris Abbott



Patrick Bikard



Olivier Dallemagne



Claude Dumazeau



Francisco Lorenzo



Bart Massant



Yves Nokerman



Gary Novak



Jeff Weeks



François Wanecq

