

# Vesuvius plc's Statement on the prevention of Slavery and Human Trafficking

*(For the year ending 31 December 2016)*

Vesuvius plc is a public limited company, listed on the London Stock Exchange, and a constituent of the FTSE 250 index. Vesuvius develops and manufactures high-technology products and solutions for supply to the steel and casting industries under the brand names Vesuvius and Foseco. Vesuvius has a global presence with production sites in 38 countries delivering cost competitive products and time efficient service. Vesuvius has 91 sales offices worldwide, and also places industry experts at many customer locations. Vesuvius' business is operated through 2 divisions – Steel and Foundry – with the Steel Division organised around three product lines – Steel Flow Control, Advanced Refractories and Technical Services.

Vesuvius is committed to protecting the health and safety of our employees, customers, suppliers, contractors, visitors and others affected by our operations. We do not condone Slavery or Human Trafficking. We will never knowingly engage in these activities in our own business, and will not tolerate them if we find them within our supply chain. Vesuvius' Code of Conduct expressly prohibits forced or child labour in our operations. This is supported by our existing Human Rights Policy which reflects the principles contained within the United Nations Universal Declaration of Human Rights, the International Labour Organisation's Fundamental Conventions on Labour Standards and the United Nations Global Compact.

Vesuvius sources raw materials, other tradeable goods, and ancillary supplies for our manufacturing processes on a global, regional and site-specific basis. Vesuvius' Chief Purchasing Officer has responsibility for the oversight of all group purchasing activities. Raw materials purchasing (predominantly in the form of high quality technical grade treated minerals and chemicals) is our largest purchasing spend, the majority of which is organised, monitored and controlled by Global Category Directors, supported by regional purchasing managers. Ancillary goods and services are sourced from global and local suppliers supported by a Global Category Director where applicable.

During 2016 we published our first statement on the prevention of slavery and human trafficking, and as reported at that time, we reviewed our policies and procedures with respect to slavery and human trafficking. We conducted a risk assessment of our purchasing activities seeking to identify, by location and industry, where the potential risks of modern slavery are highest. This increased our understanding of the likelihood for potential risks within the supply chains for our business, and will assist us in strengthening our oversight and procedures as appropriate during the current financial year.

In 2016 we launched a training programme on modern slavery, raising our senior purchasing staff members' awareness of the issues, briefing them on the types of human rights abuses involved and providing them with information to assist them in identifying the warning signs of slavery and human trafficking. A further training programme to raise the awareness of all our key purchasing staff will be undertaken during 2017, which covers Vesuvius' policies, industry sector risks, key warning signs or 'red flags', supplier on-boarding protocols and how to escalate concerns.

Our supplier assessment programme is under constant development, and we engage with suppliers on their business practices to ensure security of supply to Vesuvius. This process is evolving, and is being integrated with the work we are doing to develop competencies to recognise the identifiers of modern slavery as we conduct our business. We encourage our staff members to remain vigilant to potential modern slavery and human trafficking abuses and escalate any concerns they may have with respect to these issues. We will continue to seek improvements in our knowledge and remain vigilant to potential areas of heightened risk.

This statement was reviewed and approved by the Board of Directors of Vesuvius plc on 9 May 2017 and signed on its behalf by:

**John McDonough CBE (Chairman)**  
**Vesuvius plc**