

Health and Safety Policy

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We will operate all work and business activities in a manner which ensures the health and safety of employees, contractors, visitors, customers and any other persons affected by these activities.

We will comply with the legal health and safety obligations.

We will be pro-active in preventing injuries and ill-health, and continuously improve our H&S systems and performance.

Organisation and Responsibilities

We regard health and safety matters as a mainstream management responsibility. Executives and line managers are directly responsible for health and safety matters in operations under their control. Management is accountable for H&S performance against objectives.

All employees have a responsibility to take care of themselves and others whilst at work. We expect everyone to participate positively in the task of preserving workplace health and safety.

We will encourage our Suppliers to adhere to the same Health & Safety standards as we do.

Our Beliefs

- Good Health and Safety is Good Business.
- Safety is everybody's responsibility.
- Working safely is a condition of employment.
- All work-related injuries and work-related ill-health are preventable.

Our Aims

- No Accidents.
- No **Repeat** Injuries.
- No Harm to People.

Our Commitments

- Every business facility will follow the agreed H&S plans.
- We will thoroughly investigate any incident to learn, share and avoid repeats.
- Risk assessments will be undertaken to identify hazards, prioritise any deficiencies and correct them in an appropriate way as well as to develop appropriate safe work procedures.
- We will abide with simple and non-negotiable standards.
- We will provide Training for all employees and contractors to ensure that they understand their responsibilities and are able to act accordingly.
- Every business facility will have an appointed H&S Manager.

This policy has been approved by the Group Executive Committee and will be displayed and implemented at all facilities.

The Group Executive Committee

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